Summary of Exelon Responses to Stakeholder Feedback
Ceres Stakeholder Review Meeting
April 8, 2016

Background

On April 8, 2016, Ceres facilitated a stakeholder meeting in order to (1) engage in a discussion about, and provide recommendations regarding, Exelon's vision for becoming a "utility of the future," and (2) to provide general feedback on Exelon's sustainability-related performance and practices as well as specific feedback on Exelon's draft Corporate Sustainability Report.

In addition to Ceres, the following external organizations participated in the discussion: Wespath Investment Management; TIAA; Union of Concerned Scientists; Center for Climate and Energy Solutions (C2ES); American Council for an Energy-Efficient Economy; Environmental Defense Fund; Electric Power Research Institute; and McDonalds.

Also participating in the meeting were representatives from Exelon, including executives and managers from: Corporate Strategy, Innovation and Sustainability; BGE; Pepco Holdings; Exelon Utilities; Exelon Corporate Communications; Constellation; Legal; Public Advocacy Communications; Marketing Communications; Corporate Relations; and others.

This document summarizes Exelon's responses to the comments received from the participating stakeholders. The comments have proved to be very valuable in terms of assisting Exelon in better communicating and discussing our challenges and strategies, as well as the improved transparency of our responses to sustainability issues deemed to be material by our stakeholders. We appreciate the opportunity to hold this dialogue each year as we continue to update and evolve our reporting. We value the process facilitated by Ceres and we look forward to ongoing dialogue with our stakeholders regarding issues of concern.

Exelon Response to Ceres Stakeholder Comments

Ceres Stakeholder Priority Recommendations

- **Raise the bar in defining what it means to be a 21st century energy company**. Stakeholders appreciate Exelon's interest in seeking feedback on how it is positioning the company to provide, within an evolving market structure, safe, reliable, affordable and clean energy using a range of technologies. While electric power sector transformation will play out over many years, and in different ways across regions, the need for near-term leadership and action is acute. Stakeholders look to Exelon to provide this leadership, through its operating utilities, by aggressively pursuing opportunities ranging from transportation electrification to "smart grid" data sharing.

Response. The CEO message and "The Energy Landscape" section of the 2015 Exelon Corporation CSR (http://www.exeloncorp.com/sustainability/interactive-csr) describe the major trends that Exelon sees in its industry and that are leading to industry transformation. These include evolving consumer expectations, accelerating technology deployment, continued deployment of renewable and distributed generation resources, low natural gas prices and an increased focus on reducing environmental impacts. Exelon is increasingly focusing on the nexus of innovation, technology and sustainability to deliver benefits to its customers, shareholders and the environment. As reported in its

2015 CSR, and in publicly available presentations made to investors later in 2016 during Exelon's Investor Day and at the EEI Financial Conference (http://www.exeloncorp.com/investor-relations), Exelon's utilities have committed to spend $25 billion over the next five years to deploy new capital and technologies to benefit our electric and gas utility customers. As we deploy this unprecedented level of capital, we are focused on meeting customer expectations with regard to reliability, affordability and use of new technologies in areas such as energy use management, vehicle electrification, local generation integration and the piloting and deployment of new approaches to managing the system, such as the use of microgrids in areas where additional redundancies in systems can support critical infrastructure, such as law enforcement, government and hospital operations. Additionally, through Constellation Technology Ventures (CTV), Exelon is investing in early stage companies to deploy new technologies, such as Proterra (electric buses) and Ogin Wind (highly efficient, smaller wind turbines that can be deployed closer to population centers) as reported in Exelon's 2015 CSR. We will be working to expand this coverage as suggested by our stakeholders in our next report.

- **Explain more clearly how Exelon will measure success – and ensure the systems are in place to hold management and business units accountable for that success**. Repeating and emphasizing a previous recommendation, stakeholders call on Exelon to establish a clear set of performance goals against which the company can disclose progress toward addressing material issues in future sustainability reports and other stakeholder communications. Stakeholders appreciated Exelon's disclosure of current year 2016 goals for some categories (such as new renewable energy), but are looking for longer-term goals. Equally importantly, stakeholders strongly recommend that Exelon seek to enhance board oversight of efforts to achieve sustainability goals and to establish greater accountability for sustainability performance by creating even more explicit linkages to employee compensation.

Response. Exelon articulated a series of goals in its Q4 2015 earnings call presentation, and in its 2015 CSR (p. 30), related to Exelon Utilities and Exelon Generation investments in the T&D and generation systems. In particular, we have set goals to improve safety, reliability, customer satisfaction, customer service and expand best practices and improvement opportunities to acquired utilities (see "stoplight chart" in the Exelon CSR at page 23 and in Exelon's EEI, Investor Day and quarterly earnings call presentations). As we have acquired utilities over the last decade, performance has been improved through the application of Exelon's management model practices, first at BGE starting in 2012, and more recently at the PH utilities where work has been underway since our March 2016 merger to improve utility performance.

In some cases, Exelon has been challenged in the setting of corporate goals due, ironically, to its leading, rather than lagging, performance. For example, Exelon set, and achieved corporate level GHG reduction goals under the U.S. EPA Climate Leaders program and later under its own *Exelon 2020* program. The owned generation CO2 emission rate of the Exelon Portfolio was 13 times lower than the national average emission rate in 2015 (83 lbs/MWh versus the national average of 1,116 lbs/MWh). Because of this, Exelon has more recently focused on action in areas where it has operational control over emissions, excluding emissions associated with T&D line losses and power plant generation which are driven by customer load and market forces. Exelon is however looking into the sector specific science-based goal setting methodologies for GHG emissions to see if long-term guidelines for maintaining our low carbon generation profile might be a potential consideration for our business.

- **Consider enhancements to disclosure practices, particularly with the investor audience in mind**. While Exelon is to be commended for preparing a comprehensive sustainability report, investor audiences in particular seek information presented in a way that clearly conveys sustainability performance and how sustainability factors into business planning. Toward that end, stakeholders ask Exelon to consider supplementing its report with a key performance indicator “scorecard” and to more explicitly describe the relationships between sustainability and financial performance.

Response. A performance scorecard will be presented in the 2016 Exelon CSR to be published in June 2017. The Exelon CSR has utilized this in prior year CSR’s but did not include one its 2015 and 2014 reports due to feedback that the information was repeated from other sections of the report. However, the balance of stakeholder interest appears to be to include a summary scorecard in one location in its report and we will address this in our 2016 report.

As previously mentioned, Exelon has been providing investors with a “stoplight” mapping of key performance indicators in its investor presentations for the last several years that are designed to present Exelon utility performance trends in the areas of electric operations, customer operations, and gas operations versus a panel of 24 peer utilities.

As we continue to see results for our investments in technology, we will be working to further communicate these results. For example, we communicated in our 2015 CSR the number of truck rolls avoided by the use of smart meters and T&D system efficiency improvements resulting from pilots and system-scale applications of voltage conservation reduction programs enabled by two-way smart meter communication technology. We will be looking to continue to expand disclosures around the benefits these investments from a sustainability perspective in terms of dollar savings, GHG emission reductions and the more efficient distribution of electric and gas that is being enabled through new technologies. One challenge, somewhat unique to Exelon, is that we have six distribution companies, each regulated by its own state public utility commission and state legislation/regulation. While all six utilities are generally implementing similar programs (e.g., smart meter deployment), the pace, status, and reporting metrics of each utilities’ program implementation can be partially affected by when each utility received authorization to proceed and/or state-specific regulatory requirements. Due to these state-driven factors, dashboard presentation of results can be more challenging in some cases for some program areas. For example, smart meter deployment has been authorized by state commissions at 5 of the 6 utilities in the Exelon utilities family, with each state having authorized programs in different years.

Building the Energy Company of the Future

- **Promote electrification of transportation**. Stakeholders are looking to Exelon to take on a much larger role in driving electrification of vehicles. The group felt that Constellation’s offer of ChargePoint charging stations to business customers, along with Exelon Utilities participation in the EEI Electrification Challenge are good first steps towards promoting electrification. However, stakeholders believe electrification presents a significant opportunity for growth and that Exelon should look to play a leadership role in facilitating the transition to electric vehicles. In particular, stakeholders suggest Exelon can incentivize greater electric vehicle penetration through accelerated deployment of EV charging infrastructure (including consumer awareness-building programs) and the continued development, and more aggressive marketing, of programs for EV owners such as preferred rates for off-peak charging (like the Schedule EV option offered to BGE customers) or payments for vehicles participating as energy storage that can be drawn down during demand response events.

Response. As described on page 54 of the 2015 Exelon CSR, Exelon Utilities have committed to the EEI Electrification Challenge, where we have committed to spend 5 percent of our annual fleet acquisition budget on plug-in technology. The issue of electrification of the transportation sector is one of but a number of opportunity areas where Exelon is working with stakeholders to consider needed updates to state utility regulatory frameworks as we seek to build a next generation energy company and build smarter energy infrastructure. On page 25 of the 2015 Exelon CSR, we describe one state initiative that PECO is involved with at the Kleinman Center for Energy Policy to work with stakeholders to identify potential updates to regulatory frameworks to enable larger investments in areas such as EV charging.

Exelon is also working with others to develop a methodology for verifying carbon offsets associated with electric vehicle infrastructure in an effort to spur investment in this area, and developing programs to encourage electric vehicle adoption with our employees and customers through increased awareness of the technology. Within our own corporate vehicle fleets, we are also working to increase alternative fuel vehicle use, which includes compressed natural gas, bio-fuels and electrification. Exelon will continue to improve its communications on its efforts in this important area of our sustainability efforts.

- **Enable expanded corporate access to renewable energy**. Stakeholders are glad to see Exelon investing in a variety of technologies and services that will expand customer choice and control over energy consumption. At the same time, customers and stakeholders are looking for Exelon to go further. In particular, stakeholders hope that Exelon will expand efforts (like those undertaken by Constellation to develop solar energy in collaboration with commercial customers) to provide corporate access to renewable energy as a means to help corporate buyers achieve their increasingly ambitious renewable energy and greenhouse gas emission reduction goals. As one additional step, Exelon could become a supporter of the Business Renewables Center, which exists in order to streamline and accelerate corporate purchasing of off-site, large-scale wind and solar energy.

Response. As mentioned in the previous response, at the regulated utility level, updates to state utility regulatory frameworks may be required to implement and achieve the suggested outcomes, and Exelon is working with stakeholders to identify potential updates to state regulatory frameworks. For example, in the early days of competitive energy supply in Pennsylvania, PECO was directed to offer a retail wind product to its customers … but only until such time as other competitors entered the market with sufficient products, at which time PECO was required to exit the wind market. Constellation continues to be the primary driver of commercial solar deployment, with over 440 megawatts of distributed generation (primarily solar) deployed at dozens of customer sites (see Exelon CSR and case studies); this investment continues and Constellation being one of the top commercial-solar developers in the United States. Constellation has been working with many of its customers to understand and directly support energy procurement that helps to fulfill their specific GHG goals. This includes assisting customers with the new Market-based Scope 2 accounting and developing supplier specific emissions rates for better visibility into how these types of renewable contracts translate to GHG emissions reductions. Constellation has also looked into the Business Renewables Center, but has decided it does not fit with our current renewable development focus on distributed generation.

- **Share data in order to maximize the benefits of "smart" technology**. Stakeholders appreciate the widespread and growing rollout of smart meters to customers. Stakeholders emphasized, however, that realizing the full benefits of a "smart grid" will require the use of this technology to advance more sophisticated data sharing, including sharing these data with third-party providers. Additionally, smart meters should be utilized to advance two-way communication objectives, and not simply be deployed for remote meter reading (although the avoided greenhouse gas emissions and energy efficiency benefits related to avoided service truck calls are meaningful and worthy of disclosure). Stakeholders encourage Exelon to disclose how it is or will be using smart meter data in order to realize the maximum benefits of this technology.

Response. As it develops its 2016 CSR for publication in June 2017, Exelon will be working to include additional information on the benefits of smart meter data, which can include improved storm restoration time, better voltage regulation on the system (with lower GHG and distribution line losses), remote turn on/off, real time energy use data available to customers to better manage their energy usage, etcetera. Included in this discussion will be how we work with third parties to utilize smart meter data to benefit customers.

- **Support policies that encourage renewable energy development and energy efficiency**. Renewable energy and energy efficiency will play a central role in the utility of the future; therefore, stakeholders encourage Exelon to become a more vocal proponent of state and federal policies that support energy efficiency and continued deployment of renewable energy, while recognizing that such critical policies can coexist with other policy measures designed to support the continued operation of Exelon's low carbon generation fleet. The company's acquisition of Pepco Holdings presents specific, near-term opportunities for Exelon to engage productively on public policy. In Maryland, Exelon is seen as a potential partner in the anticipated upcoming defense of that state's energy efficiency standard. Stakeholders are also eager to see the specific steps Exelon will take to support the District of Columbia's aggressive clean energy initiatives and goals.

Response. As reported in Exelon's 2015 CSR, the company's utilities are actively deploying energy efficiency measures in their respective service territories, with 10.5 million MWh of energy saved and over 6 million metric tons of CO_2e avoided at Exelon's three legacy utilities. The 2016 Exelon CSR to be published in June of 2017 is expected to contain a summary of accomplishments related to the PH merger, which will include an update on Exelon's work with PH in the areas of energy efficiency and renewable energy. Exelon's historic focus has been on promoting low- and zero-carbon solutions that include conventional zero-carbon generation, as well as renewable energy and energy efficiency. For example, the Future Energy Jobs Bill in Illinois contains a comprehensive set of incentives for zero-carbon generation, including enhanced state RPS, solar, EE and a zero-emission standard that is designed to assist at risk nuclear plants until the final CPP takes effect and a price on carbon becomes a reality in the marketplace.

Exelon's Performance and Disclosure

- **Set performance goals**. Stakeholders emphasized the importance of creating and disclosing measurable goals. The range of metrics included in the report pleased the group; however, stakeholders felt that a vision for how Exelon would continue to improve against these metrics was missing from the company's sustainability report. Goals are an important element of both internal and external accountability. While stakeholders commented that it is possible to create a goal wherever performance data is reported, it's especially important to set goals for improving against the company's material sustainability issues. With this in mind stakeholders suggested several areas for Exelon to consider setting goals:

    - **Greenhouse Gas Emissions**. Stakeholders recognize the challenges inherent in setting GHG reduction goals while the company is expanding (and in light of the company's current owned-generation portfolio emission rate of 83 pounds of CO2 per MWh versus a national industry average of 1,116 pounds of CO2 per MWh). However, considering the risks posed by climate change and the role-played by electric utilities in both contributing to and addressing this issue, stakeholders feel that Exelon needs to find a way to re-assert its intention to be a leader, at least within the utility sector, in driving absolute greenhouse gas emission reductions. The new tool for measuring emissions reduction associated with advanced energy infrastructure that Commonwealth Edison has developed in collaboration with the Citizens Utility Board and Environmental Defense Fund offers an intriguing opportunity for taking a new approach to this critical issue. Stakeholders suggest that, as the development and implementation of this tool continues to evolve, Exelon should explore applying it more broadly (i.e., across utilities) and then establishing an overall reduction goal relative to a measured baseline.

      Response. Exelon is continuing to explore various opportunities relating to setting a GHG emissions reduction target, to include focusing in on limited portions of our inventory where we can best affect change, reviewing science-based target sector guidance, analyzing opportunities associated with the new Scope 2 dual reporting requirements, and combined Scope 2 and Scope 3 goals associated with generation and purchased power that could help to capture our investments in customer energy efficiency. We are also keeping informed about the development of the hourly emissions analysis that ComEd is developing with the Citizens Utility Board and Environmental Defense Fund. To date there are still question around some of the assumptions fundamental to the calculations, but as this reporting becomes more solidified, we will also see if it might relate to a relevant performance goal. In 2016, Exelon Utilities completed a 5-year GHG performance projection and joined the EPA Methane Challenge, which has the potential to reduce GHG emissions by 25,000 mtCO2e per year once their commitment is completed. Additional details on this and other GHG related efforts will be further detailed in our 2017 CSR.

o Renewable Energy. Stakeholders urge the company to set a time bound goal for the contribution to total generation from renewable energy that goes beyond compliance with aggregate renewable portfolio standards in the company's operating areas. Stakeholders feel that a goal that goes beyond compliance with regulatory requirements would help articulate a vision for how Exelon will drive leadership in this area moving forward and demonstrate to investors and other stakeholders the company's long-term commitment to keeping its generation portfolio as low carbon as possible. Exelon's disclosure of renewable energy investment goals for 2016 in its sustainability report is a step in the right direction, but longer-term goals are preferable.

Response. At the end of 2015, Exelon Generation was the 12th largest wind producer in the country with approximately 1,500 megawatts of wind generation in 10 states. Exelon Power also has approximately 251 MW of utility-scale solar in California and Illinois. Constellation continues to deploy distributed generation at commercial locations, with 440 MW of resources, primarily solar, located in 15 states. During 2016, approximately 350MW of new utility-scale wind has been under development by Exelon Power. Exelon's capital allocation policy calls for capital decisions to be made to maximize value to our customers and shareholders. With regard to utility-scale renewable energy our focus is currently limited to select contracted assets where we can meaningfully exceed our investment return thresholds over time. Given current weak power market conditions and regulatory uncertainties, we are only able to disclose plans for utility-scale projects during the current and/or next reporting years.

o **Energy Efficiency**. Stakeholders want to recognize the leadership Exelon has shown in the energy efficiency space. In order to ensure this leadership going forward the groups suggests Exelon to set an energy efficiency goal of at least 1.5 percent savings (as a function of retail sales) in the aggregate across utilities. ACEEE has offered to be a resource for Exelon during the goal setting process.

Response. Exelon is in the process of reviewing potential opportunities for setting longer-term sustainability goals, and will be considering energy efficiency as one of those elements. We would also like to explore opportunities to connect our high level of performance in this area with our overall Scope 3 emissions associated with our Utility energy delivery. We would be glad to reach out to ACEEE for their thoughts as part of this process.

o **Supply Chain**. Stakeholders believe there is an opportunity for the company to accelerate supply chain sustainability by using its membership in the EUISSCA to advocate for higher expectations of performance among shared suppliers – including suppliers of fuels for power generation. While process goals (such as annual reporting by suppliers of specific, key performance measures) may be an appropriate next step, stakeholders seek movement toward establishing expectations for supplier performance against quantitative goals (that are consistent with the goals stakeholders ask Exelon to set for itself).

Response. Currently fuel procurement for Exelon Generation is managed as a capital expense and not part of our Supply Chain organization's responsibilities like other goods and services - which is the current focus of EUISSCA. In November 2016, Exelon sold its ownership interest in Sunnyside Generation station. This sale totally removes coal from Exelon's portfolio and is consistent with Exelon's vision that reliable, clean and affordable energy is essential to a brighter, more sustainable future. Exelon has begun estimating Scope 3 GHG emissions associated with upstream fuel supply and long-term power purchase agreements, and will continue to explore opportunities in this area to drive change in our supply chain.

- **Consolidate key performance indicators in an easily accessed format**. Exelon's sustainability report contains many performance metrics; however, these metrics are dispersed throughout the report. Several stakeholders suggested that Exelon supplement the report with a simple scorecard that contains performance metrics along with accompanying goals. Such a scorecard could also be a place to identify which if any of these metrics are considered as part of compensation decisions.

  Response. Exelon anticipates consolidating key, select CSR metrics into a summary table in its next CSR to assist readers in gaining a quicker view of key metrics and results.

• **Disclose the Exelon board's role in sustainability oversight**. Increasingly, stakeholders have the expectation that boards of directors will more deliberately oversee a company's material sustainability issues. In order to assure this oversight is occurring, investors, in particular, are looking for disclosures to include a description of the board's role in sustainability oversight. In addition to helping investors and other stakeholders gauge such activity, better disclosure will also allow stakeholders to identify linkages between robust accountability systems and sustainability performance impacts.

Response. Exelon will review the suggestion to include a description of the Board's sustainability oversight role in the report and consider the opportunities described in the Ceres report.

• **Ensure consistency between the sustainability report and financial disclosures and connect material sustainability issues to financial impacts**. Stakeholders note that the next sustainability report will include short narratives describing why key sustainability issues are considered material and ask Exelon to build on this by ensuring consistency in its messages across disclosure platforms and vehicles. For example, if an issue is identified as a risk factor in the sustainability report, the 10-K should also describe that issue as a risk factor, and vice versa. In addition, since sustainability factors are a major driver of business innovation for electric utilities, stakeholders feel that it is important for Exelon to disclose to stakeholders the financial impacts of sustainability issues. Several companies provide innovative examples of how this can be done:

- In March 2016, General Electric released its first integrated report that not only discloses key environmental metrics alongside financial metrics, but also positions sustainability as a value driver for the business.

- DSM discloses in its annual report metrics related to its products with sustainability attributes as percentage of innovation pipeline and expected savings from cost mitigation efforts (energy, waste reduction, etc.).

- Phillips' annual report includes metrics that demonstrate R&D spending with "green innovation" percentage highlighted and green product sales broken down by business group.

- SAP employs integrated performance management, demonstrating how ESG and financial indicators are interrelated. SAP's integrated report illustrates how the issues are viewed and managed across the business; including details of how each of its priority focus areas are interrelated with each other and traditional business KPIs.

Response: In its CSR, Exelon uses the multi-stakeholder approach of the Global Reporting Initiative (GRI) to report to identify its key sustainability issues in the context of all interested stakeholders. This approach results in the identification of issues that we believe are of interest to all of our sustainability stakeholders, with a subset of these issues being of interest to investors as well. Exelon identifies a number of sustainability issues in its SEC 10-K Part I, Item 1A "Risk Factors," Part I, Item 1 "Environmental Regulation" and other 10-K sections that are identified based on the SEC Rule S-K "principles-based" approach to materiality determinations in the context of financial reporting, that relies on management to determine what sustainability or ESG information is material to investors within the context of the Supreme Court's that disclosures are material if there is a substantial likelihood that an investor would consider the information significant enough that it could alter an investment decision or proxy vote. The CSR and 10-K cover a number of common topics, such as climate change, regulation of water under 316(b) of the Clean Water Act, etcetera. In addition, the annual financial report typically discussed key metrics of interest, such as climate change regulation and utility reliability statistics.

- **Proactively address nuclear safety issues**. Stakeholders noted that as Exelon seeks license extensions for the operation of its nuclear fleet it may need to reassure the public about the safety of plants as they continue to operate beyond their original design lifetimes. Therefore, stakeholders feel Exelon should proactively address the steps it is or will be taking to ensure the continued safe operation of these facilities under normal operating conditions (i.e., beyond the significant post-Fukushima investment in potential beyond-design event risk mitigation).

Response: Exelon will work to include information in this area in its 2016 CSR to be published in June 2017. Each Exelon Nuclear plant has its own webpage that contains safety information related to the plant (e.g., recent investments, safety brochures for area residents), and, if a license extension is being sought, a license renewal fact sheet with links to the relevant Nuclear Regulatory Commission (NRC) pages that also contain requirements for safety reviews required to be conducted prior to license renewal. http://www.exeloncorp.com/locations/nrc-license-renewals/Pages/Byron.aspx

- **Provide additional detail regarding methane emission management**. Stakeholders note Exelon's disclosure of plans by PECO and BGE to upgrade natural gas distribution systems in order to reduce methane emissions, but seek a much more detailed description of what those plans entail and what goals the utilities are establishing to drive performance improvement. Natural gas leaks pose a significant safety and financial risk to Exelon's utilities. Additionally, uncertainty about the extent of fugitive emissions from distribution systems (industry-wide) and the ability of companies to manage them could shake public confidence in the environmental benefits of natural gas. One recent study from EDF reports that maximizing the climate benefits of a transition to natural gas depends on limiting methane emissions, across the value chain, to a rate of no more than 0.8 percent of production or throughput. As Exelon continues to expand the use of natural gas on the generation side of its business as well as increase its ownership of natural gas reserves, much greater disclosure of the scale of the challenge (i.e., leak rates) and the steps Exelon is taking to minimize or eliminate fugitive emissions will be warranted.

Response:

Exelon Utilities is proud to have joined the EPA Methane Challenge in 2016, establishing a goal to replace 2% of its cast iron and unprotected steel piping per year through 2021. This is part of a longer term goals at the utility level to replace all of this piping essentially by 2045. Exelon will highlight more on this new goal and other associated efforts in its 2016 CSR.

- **Explain how compensation is tied to sustainability-related performance**. Stakeholders are pleased that Exelon says it includes sustainability metrics in compensation decisions. However, it remains unclear to stakeholders exactly how this works. The group asks Exelon include an explanation of the linkages between sustainability performance and compensation in both the proxy statement and sustainability report. Other utilities are already disclosing how sustainability factors into compensation decisions. For example, PG&E's board linked 50 percent of management's at-risk performance-based pay to the company's workforce and public safety performance, and provided details of the weights assigned in their annual proxy filing.

Response: Exelon discloses executive compensation linkages in its annual proxy statements (http://www.exeloncorp.com/investor-relations/reports-and-sec-filings) in the Compensation Discussion Analysis and Executive Compensation sections (see pp. 43-87 of March 2016 Proxy Statement). In 2015, for example, performance shares were awarded for Financial Management metrics (ROE, FF/Debt) and Operational Excellence metrics (outage duration, outage frequency, generation fleet capacity factor and dispatch match).