



This message is being sent to all Exelon Suppliers on behalf of David Glockner, EVP, Compliance and Audit and David O'Brien, SVP & Chief Supply Officer

Valued Suppliers:

Exelon Corporation (Exelon) is committed to delivering sustainable value as the premier transmission and distribution utility company in the nation. Exelon leverages its industry-leading platform, operational excellence, environmental-social-governance (ESG) profile and financial discipline to achieve our goals.

How we run our business is just as crucial as the results we achieve. Exelon values our business relationships with our contractors, consultants, suppliers, and vendors (collectively Suppliers). We count on our Suppliers to help us fulfill our mission to provide clean, reliable, affordable energy and deliver the best service to our customers. Exelon works with a diverse group of Suppliers who support and share our commitment to the highest standards of safety, professional conduct, quality, value, service, reliability, availability, and technical excellence.

Exelon approved a new Exelon Supplier Code of Conduct that will go into effect on February 20th, 2024. The new Exelon Supplier Code of Conduct: (1) outlines Exelon's expectations and standards for ethical conduct with which all Suppliers, their subcontractors, and their respective workforces must comply when working for or on behalf of Exelon; and (2) with this notice, becomes a part of the terms and conditions of the contract documents agreed to between Exelon and each of our Suppliers. Please access the new Exelon Supplier Code of Conduct via the dedicated Supplier pages of the Exelon website, and review and apply its provisions to your workforce: <https://www.exeloncorp.com/suppliers>. The new Exelon Supplier Code of Conduct is also readily available within GEP SMART.

Exelon holds Suppliers to the same high standards of integrity and ethical conduct to which it holds itself and its employees. The new Exelon Supplier Code of Conduct reinforces Exelon's expectations and standards regarding:

- Compliance with Laws and the Highest Ethical Standards
- Health and Safety
- Human Rights and Labor
- Diversity, Equity, and Inclusion
- Environment
- Conflicts of Interest
- Bribery and Corruption
- Fair Competition
- News Media and Social Media
- Maintaining Accurate Records
- Protecting Exelon Resources
- Reporting Concerns / Non-Retaliation

If you have any questions regarding the new Exelon Supplier Code of Conduct, please contact your Exelon Supply category manager or email EthicsOffice2@exeloncorp.com.