



# 2022 Community Engagement Report



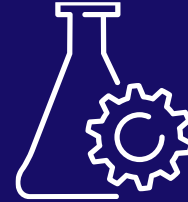
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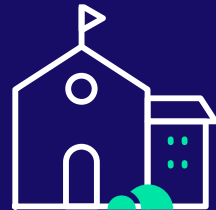
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# 2022 Employee Engagement Highlights

- **52% of employees** participated in at least one of our community engagement programs.
- **6,319 employee volunteers** logged **126,529 service hours** and redeemed over **\$530,000** in Dollars for Doers rewards.
- Our colleagues personally donated over **\$5.8 million** through the Exelon Foundation Employee Giving Campaign and Matching Gifts programs. The Foundation matched a portion of the donations, resulting in over **\$11.6 million** going directly back into the communities we serve.





# 2022 Philanthropy Overview

**\$33,659,930**

Exelon family of companies' charitable giving

**\$14,442,744**

Exelon and PHI Foundations' charitable giving

**\$48,102,674**

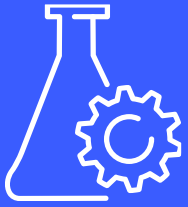
Total

In 2022, the Exelon family of companies and the Exelon and PHI Foundations provided **\$48,102,674** in funds to more than 2,160 different organizations in 19 states and the District of Columbia.

## Giving in the communities we serve<sup>1</sup>



<sup>1</sup>Operating companies contribute to organizations across state lines.



# Spotlight Focus Area: Building Exelon's Future Workforce



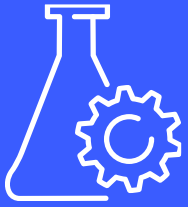
The Exelon Foundation STEM Academy is a free, week-long program for 10th and 11th grade girls in the northern Illinois, Philadelphia, and Baltimore/D.C. areas interested in STEM. Participants learn from women working in STEM and other leaders by exploring sustainability, energy efficiency, renewable energy and climate change, and connect with like-minded peers while working on a team-based energy challenge. Since its launch in 2018, 820 young women (80% students of color) have attended.



In 2021, Exelon and the Exelon Foundation, in partnership with NEED, made a commitment to expand the STEM Academy program to include a scholarship component for academy alumnae. The Exelon Foundation STEM Academy scholarship is need-based and covers all costs associated with tuition, room and board for four years for selected students pursuing degrees in engineering, IT, and business/finance, and supply-chain management.



In 2021, Exelon and the Exelon Foundation in partnership with UNCF, launched the HBCU (Historically Black Colleges and Universities) Corporate Scholars program. The HBCU Corporate scholarship provides students who reside in the home regions of Exelon's six utilities up to \$25,000 of need-based aid per year for four years. Like the STEM Academy, scholars are engineering, IT, and business/finance, and supply-chain management.



# Exelon Foundation STEM Academy Scholars



Teegan Mathey

**Hometown:** Aurora, IL  
**School:** The University of Alabama

During Teegan’s summer internship with ComEd, she designed and developed a comprehensive plan to restore the Great Western Trail section of the Illinois Prairie Path, which ran beneath several miles of transmission lines, to a natural prairie. This opportunity impacted Teegan’s life by immersing her into a corporate environment where she was able to apply real-world professional skills. She built relationships and picked up knowledgeable advice through shadow opportunities which allowed her to put her own unique spin on the project and incorporate creative ideas into her work.

“My experience interning at ComEd encouraged me to push my creative boundaries to help bring new ideas to the company. My coworkers all encouraged and supported my efforts to find unique ways to improve the communities that ComEd serve for customers and wildlife.”



Alima Conde

**Hometown:** Aberdeen, MD  
**School:** University of North Carolina at Charlotte

The Exelon STEM Academy program impacted Alima’s life by allowing her to witness the impact that women can have in the technology field and the many possibilities for underrepresented groups, thus inspiring her to pursue a career in STEM. Being a STEM Academy alumni has helped her grow by being exposed to successful professional leaders and supportive mentors. This program opened opportunities for Alima as she had the chance to network and learn real-world professional skills during her summer internship with Pepco.

“Technology is a space for women to create, inspire, and advance the next generation of females and show that anything is possible.”



# Exelon Foundation HBCU-UNCF Scholars



**Hashone Carry**

HBCU Scholar

**Hometown:** Sewickley, PA

**School:** Lincoln University

The Exelon HBCU Scholars program has monumentally improved the quality of Hashone's life as he feels blessed to have the privilege of pursuing his educational and career aspirations without the stress of financial concerns. His life outside of college has taken an exponential vertical climb because of the real-world professional skills and relationships/connections he developed during his summer internship with PECO.

"I am less stressed, more present, and grateful to be in the position I am today. These opportunities have shown me that God has more in store for me - that I will be fine as long as I continue to follow his guide and work to apply his many lessons."



**Kiley Strong**

HBCU Scholar

**Hometown:** Washington D.C.

**School:** Howard University

The Exelon HBCU Scholars program has had a significant impact on Kiley's life, as she's had the opportunity to connect with numerous HBCU students from around the United States. It has also allowed her to focus on her passions and studies as a Finance student at Howard and dismiss any financial turmoil that may have been lingering through her matriculation at college. Overseeing and working diligently in human resources enhanced Kiley's leadership and management abilities -- both essential skills that will bring her immense success in her career in the business world.

"Having the opportunity to come to Howard with the assistance of the Exelon Scholar Program has taught me the authenticity of my perspective, and that if something doesn't challenge me, it won't change me."



# Intern Spotlights



## Daniel Flores

ComEd Scholars

**Hometown:** Chicago, IL

**School:** University of Illinois, Chicago

Daniel Flores was selected for the ComEd Scholars program’s inaugural cohort in 2019. He is a fourth-year student pursuing a degree in Electrical Engineering at the University of Illinois at Chicago (UIC).

Daniel is proud of getting into college and being selected as a ComEd Scholar, and he is passionate about continuing his education and giving back to his community. Notably, Daniel has been an intern with ComEd for the past four summers, serving in multiple business areas such as Smart Grid, New Business- Large Projects, Testing Group and Asset Management. He hopes to one day be a part of ComEd’s team to help communities and the environment.

“My career aspirations are to be part of life-changing projects to help improve our environment and inspiring people from my community to be part of STEM.”



## Tyree Georgie

BGE High School Internship Program

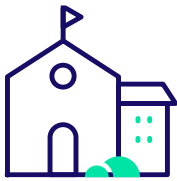
**Hometown:** Baltimore, MD

**School:** Mergenthaler Vocational Technical High School (also known as MERVO)

Tyree Georgie studied Computer-Aided Design and Drafting (CADD) at Mergenthaler Vocational-Technical (MERVO) High School in Baltimore City. After participating in the BGE High School Internship program, he was inspired to obtain an associate degree in CADD and a Bachelor’s Degree in Construction Management – and did so while continuing with BGE as a college intern. In 2022, BGE was thrilled to offer Tyree a full-time position as a Designer I, completing the ideal path from internship to full-time employment.

“Get comfortable with being uncomfortable. After your first day, perhaps even after your first week, you will become increasingly more comfortable as you are learning new skills and start applying what you learned. Everyone that you will be working with will be willing to help you because they want to see you succeed. Everyone at BGE is a teacher and enjoys sharing their knowledge and expertise.”





# 2022 Employee Philanthropy and Volunteerism



|              | Volunteer Hours   | Dollars for Doers | Employee Giving Campaign | Matching Gifts     |
|--------------|-------------------|-------------------|--------------------------|--------------------|
| <b>OpCo</b>  |                   |                   |                          |                    |
| ACE          | 10,048.00         | \$47,800          | \$139,344                | \$72,559           |
| BGE          | 25,006.00         | \$95,000          | \$595,585                | \$239,647          |
| ComEd        | 18,888.50         | \$81,900          | \$1,093,616              | \$447,657          |
| DPL          | 14,429.50         | \$64,400          | \$202,755                | \$65,279           |
| PECO         | 19,503.00         | \$72,300          | \$617,782                | \$219,871          |
| Pepco        | 9,749.00          | \$33,800          | \$248,856                | \$101,989          |
| BSC          | 28,904.50         | \$132,300         | \$844,021                | \$957,171          |
| <b>Total</b> | <b>126,528.50</b> | <b>\$527,500</b>  | <b>\$3,744,960</b>       | <b>\$2,104,173</b> |

# Employee Spotlights



Querida Ellis

Querida has volunteered on and off since high school, primarily with youth-based organizations that seek to raise awareness on STEM careers. As an undergrad, she volunteered by tutoring Chicago Public School students over the summer. Because of her strong math background, she even taught a pre-algebra class- helping students graduate on time!

**OpCo:** ComEd

**Title:** principal business program manager

"I volunteer to pay back the community that helped me and because it's a source of enjoyment. Supporting a cause that excites you makes time fly by, and you can even make new friends."



Jeff Miles

Jeff is Delmarva's lead for the annual American Heart Walk. He organizes team leaders from various departments, coordinates a DPL Gas team to raise money, and recruits volunteers. Typically, those efforts result in about 100 volunteer walkers and donations of \$15,000. He also served on the Go Red for Women Advisory Board and currently serves on their Board of Directors.

**OpCo:** DPL

**Title:** senior manager gas engineering and asset performance

"As a parent, the biggest reward for my involvement with American Heart Association of Delaware is the work they are doing to educate the younger generations to prevent heart attacks and strokes."

# Employee Spotlights



**Daniel Deaver Jr.**

**OpCo:** PECO

**Title:** supervisor distribution

From an early age, Daniel's parents taught him that the best way to make a difference in the world is to give back to those in need. As an adolescent, he volunteered with his father with Big Brothers, Big Sisters - it was there that he first learned how time spent giving back to others can make a huge difference. That passion has led to him to volunteer for mission trips to El Salvador and Peru.

"The reason I volunteer today is because it strengthens my community and helps to bring people together. Volunteering is a stress reliever for me and I can learn a lot about myself and the others served."



**Vicki Goodman**

**OpCo:** BSC

**Title:** assistant general counsel

Vicki started volunteering as a child because her parents taught her that community matters. They would say things like, "many hands make light work," and "do unto others as you would have done to you" as mantras in their house. As an adult she continues to volunteer and finds that she has a deep desire to help children in need.

"If you're on the fence about volunteering, my advice to you is to give it a try and get your family and your friends involved, too. You may find that the volunteer experiences you share with your loved ones end up being the most meaningful and memorable moments of your life."

# Employee Spotlights



**Michele Andrews**

Michele has volunteered in various places, including Atlantic City Mission, American Heart Association, American Cancer Society, Funny Farm, Hamilton Youth Athletic Association Inc., and National Multiple Sclerosis Society. She believes that volunteering gives back to the community – it doesn't always need to be monetary.

**OpCo:** ACE

**Title:** district services representative

“I volunteer because I love to give back, support different organizations that are in need of help and make an impact in helping others.”



**Bill Blevins**

Since 2020, Bill has volunteered with Baltimore City Resource Parents Association. Currently the acting President, Bill helps with popular events such as the Christmas Shoebox Gift Drive and Pixel Perfect Photo Day for foster children. His fellow volunteers say he is an incredibly thoughtful and dedicated leader whose perseverance and tenacity for change have pushed the organization to do more than it ever has.

**OpCo:** BGE

**Title:** supervisor distribution

“The constant emotional, physical, and intellectual trauma fostering takes on a person will either break you, causing you to not foster any more, or cause you to grow. We have chosen the latter.”



**exelon**<sup>SM</sup>